

Date: May 3, 2025

To,
The Department of Corporate Services,
BSE Limited,
25th Floor, P.J. Towers,
Dalal Street, Mumbai- 400001

Sub: Change in Management.

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Scrip Code: 538734

Dear Madam/Sir,

This is to inform you that the Board at its meeting held on Saturday, May 3, 2025; discussed and approved following:

1. On the recommendation of the Nomination and Remuneration Committee and Audit Committee, the Board has considered and approved the appointment of Mr. Phaneesh Murthy (DIN:00388525) as an 'Additional Director' in the category of 'Non-Executive - Independent Director' of the Company with effect from May 3, 2025, subject to approval of the shareholders of the Company. The Board has also recommended regularization of appointment of Mr. Phaneesh Murthy as a Non-Executive Independent Director of the Company for the term of 5 (Five years) with effect from May 3, 2025, subject to approval of shareholders of the Company.
2. On the recommendation of the Nomination and Remuneration Committee and Audit Committee, the Board has considered and approved the appointment of Mr. Surej Kunthithayil Poyil (DIN 10999955) as an 'Additional Director' under Executive Category of the Company with effect from May 3, 2025. He was earlier appointed as the CEO Designate of the Company and the CEO of the Wholly Owned Subsidiary Technology Associates Inc USA as per the intimation dated March 26, 2025.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular dated SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and other relevant disclosure are enclosed as Annexure 1 and Annexure 2

We request you to kindly take the above information on your record.

Thanking you.

Yours faithfully,

For Ceinsys Tech Limited

Pooja Karande
Company Secretary
& Compliance Officer

Encl. as above

Annexure – 1

Appointment of Mr. Phaneesh Murthy (DIN:00388525) as an 'Additional Director' in the category of 'Non-Executive - Independent Director and regularization'

Sr. No	Particulars	Remarks
1.	Name of the Director & DIN	Mr. Phaneesh Murthy (DIN:00388525)
2.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment
3.	Date of appointment/ cessation (as applicable) & terms of appointment	May 3, 2025
4.	Brief Profile (in case of appointment)	<p>Mr. Phaneesh Murthy has established himself as an industry leader over his 25 year career in business. Having successfully structured and managed large outsourcing deals for Fortune 500 companies, Phaneesh remains a vital asset to any business venture he pursues. Mr. Murthy has been an active consultant for a strategy consulting firm he founded called "<i>Primentor, Inc</i>".</p> <p>He received his BS from the Indian Institute of Technology in Chennai and followed that up with an MBA from the Indian Institute of Management in Ahmedabad. Phaneesh was determined to apply his knowledge and motivation in the business world. After graduating in 1987, Phaneesh began his climb. A few of Phaneesh's career highlights are as follows:</p> <p>From 1987 to 1992 Phaneesh worked in Sales and Marketing for Sonata Software Ltd.</p> <p>From 1995 to 2002 Mr. Phaneesh Murthy served as Worldwide Head of Sales and Marketing, Communications, and the Product Solutions Group of Infosys Ltd.</p> <p>As the Global Sales Head of Infosys Ltd, Mr. Phaneesh Murthy is widely credited for taking the organization from just \$2 million in revenues to \$700 million in under 10 years.</p> <p>In January 2003, he founded and was a Consultant for Quintant Services Limited, a Business Services Provisioning company with a global services delivery model.</p> <p>He joined iGATE as its CEO in 2003 and was its CEO until 2013 where he restructured a loss making company to a highly profitable company and took revenues up from close to nothing to about \$1.2 billion, putting Igate on the map of global outsourcers.</p> <p>Prior to Mr. Phaneesh's most recent endeavors, he was the CEO and President of the iGate Corporation, a global leader in providing</p>

		integrated technology and operations-based solutions.
5.	Disclosure of relationship between directors (in case of appointment of Director)	Not related to any of the Directors of the Company.
6.	Detailed reason of Resignation	Not Applicable
7.	Confirmation required from Independent Director that there is no other material reasons other than those provided	Not Applicable
8.	Information as required under Circular no. LIST/COMP/14/2018- 19 dated June 20, 2018 issued by the BSE.	Mr. Phaneesh Murthy is not debarred from holding the office of Director, by virtue of any SEBI order or any other such authority.

Annexure 2

Appointment of Mr. Surej Kunthithayyil Poyil (DIN 10999955) as an 'Additional Director' under Executive Category of the Company with effect from May 3, 2025.

Sr. No	Particulars	Remarks
1.	Name	Mr. Surej Kunthithayyil Poyil (DIN 10999955)
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Surej Kunthithayyil Poyil as an Additional Director under Executive Category of the Company with effect from May 3, 2025. He was earlier appointed as the CEO Designate of the Company and the CEO of the Wholly Owned Subsidiary Technology Associates Inc USA as per the intimation dated March 26, 2025.
3.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	May 3, 2025
4.	No. of shares held in the Company	Nil
5.	Brief profile (in case of appointment);	Mr. Surej Kunthithayyil Poyil is a B Tech (Honors), Electronics from National Institute of Technology Calicut. He has successfully completed Executive Leadership Development Program from Harvard in the year 2002. He has substantial experience in Technology, Business, Product Engineering, Data and AI outsourcing supporting enterprises in strategy, sales, operations and executive management roles across industries. He has wide experience in Managing large clients, large businesses and pool of people. He brings high integrity, tremendous credibility and an extreme sense of partnership to client engagements with a focus on customer satisfaction and keeping and growing client relations. In his last assignment Mr. Surej was CEO of Intelliswift at USA. Prior to this he was CTO of UST Global, USA and Vice President at Cognizant Technology Solutions, USA. He also had huge exposure with Tata Consultancy Services at India and USA.
6.	Disclosure of relationships between directors (in case of appointment of a director).	Not related to any of the Directors of the Company.